

UNCONSCIOUS BIAS COURSE



National Research Mentoring Network (NRMN) is an NIH-funded network developed for students and professionals in biomedical research. NRMN has provided their Unconscious Bias course at no cost for registered participants.

You will notice that the course is healthcare oriented, but it covers key concepts that will positively inform our search process. As you complete the modules, it might also be helpful to consider parallels between academic institutions and structures and healthcare institution and structures, including the patient/practitioner and student/teacher relationship.

1. To Create an account go to
<https://nrmnet.net/blog/uncategorized/2020/07/29/unconscious-bias-course/>
2. Click on “Join” in the top menu to create an account using your Detroit Mercy email but a password that is **not** your Detroit Mercy password. When you set up your account, select “Mentor” as your role.
3. After your account is created, log out and go to:
<https://nrmnet.net/blog/uncategorized/2020/07/29/unconscious-bias-course/>
4. Select login from the top menu bar. Log in using the email and password you used to create the account.
5. Select “Courses” from the top menu bar.
6. Enroll in the Unconscious Bias Course. Click on “Begin Course”. There are 5 modules to complete; each module takes approximately 30 to 40 minutes.
7. Upon completing the five course modules, download the certificate of completion and provide it to the search committee chair. Completing the Unconscious Bias Course should also be noted on faculty annual reports.