



**Emerging Leaders Program**

# **The Emerging Leaders Program**

The Institute for Leadership and Service

# Detroit Mercy Mission

University of Detroit Mercy- a Catholic university in the *Jesuit and Mercy traditions*; exists to provide excellent, student-centered, undergraduate and graduate education in an urban context.

A Detroit Mercy education seeks to integrate the *intellectual, spiritual, ethical, and social* development of our students

# What is the **Emerging Leaders Program**?

## Achievements



**Emerging Leaders Program**

LEADERSHIP  
PIN



LEADERSHIP  
MEDALLION



**The Institute for  
Leadership and Service**



# What is an Emerging Leader?

An **Emerging Leader** is a student who exhibits their leadership on and off campus and intentionally chooses to develop their leadership capacity!



**Emerging Leaders Program**

# What is an **Emerging Leader**?

**An Emerging Leader is a student who exhibits their leadership on campus and intentionally chooses to develop their leadership capacity!**

## **Examples of Emerging Leaders at Detroit Mercy:**

- ✓ **Resident Advisors & PTV Leaders**
- ✓ **Service-Learning & Leadership Students**
- ✓ **Community Service Volunteer**
- ✓ **Alternative Spring Break Participants**
- ✓ **Officers & Committee Chairs in Student Organizations**
- ✓ **Leadership Conference & Workshop Attendees**
- ✓ **Retreat Leaders**
- ✓ **Student Life Activity Delegates**
- ✓ **Athletic Team Representatives**
- ✓ **And many more!**



**Emerging Leaders Program**

# Am I an Emerging Leader? **Yes!**



All students are **automatically** in the Emerging Leaders Program by virtue of their enrollment at Detroit Mercy!



**Emerging Leaders Program**

**Pin Requirements:**

**[personal & professional development]**

2 years of active involvement in 2 Detroit Mercy programs

- 1.
- 2.

Participation in 2 Detroit Mercy events (1 must be offered by the Center for Career & Professional Development)

- 1.
- 2.

**[service to the community]**

100 hours of verified community service (max 50 hours in one service type)

- 1.
- 2.

**[spirituality]**

Participation in 2 events or programs based on Spirituality

- 1.
- 2.

**[leadership & integrity development]**

Attend 4 Leadership Events or workshops on topic of leadership

- 1.
- 2.
- 3.
- 4.

**[mentorship]**

- ☐ Mentor a friend about ELP or participate in 30 Minute Mentoring

**[reflection & articulation]**

- ☐ Reflection Paper – Due February 15th

**Medallion Requirements:**

**[in addition to the Pin requirements]**

**[personal & professional development]**

Participation in 2 additional Detroit Mercy events (1 must be offered by the Center for Career & Professional Development)

- 1.
- 2.

**[service to the community]**

100 additional hours of verified service that leads to social change

- 1.
- 2.

**[spirituality]**

Attend 1 University retreat/conference/all-day event or

Serve as an interfaith organization leader/event planner

- 1.
- 2.

**[leadership education]**

- ☐ Enroll in Course-Exploring Leadership 2000/PYC 2620
- ☐ Enroll in Course-Leadership Capstone 4000/PYC 4620

**[mentorship]**

- ☐ Present ELP to a student organization on campus. Show them how easy it is to be recognized and how you finished the requirements.

**[reflection & articulation]**

- ☐ Reflection Paper – Due February 15th
- ☐ Group Reflection Session – Occur during the last week of February

**Description of the Requirements and Examples:**

**[personal & professional development]**

Contribute to the intellectual and social life of the university and education of the wider world.

**TYPES OF INVOLVEMENT THAT COUNT:**

- All intercollegiate sports leagues (Male/Female) (College Soccer, Hockey, Football, etc.)
- Sports fan: Professional Basketball, The Green Line, F1 Driver, Soccer, etc.
- Professional Student Activities (e.g. Student Activities, etc.)
- Student Activities (e.g. Student Activities)
- All Detroit Mercy sports and events (e.g. Detroit Mercy Center Programming)
- Detroit Mercy Career Advisor/Member/Center Fair or events (e.g. in 2023/24, 2024, or 2025)
- Tutoring in the Student Success Center

**[service to the community]**

Perform charitable works of mercy/verified service that leads to social change.

**ACTIVITIES INCLUDE:**

- Service to Detroit Mercy and/or Detroit community (Move-In Day, Clothing Drive, Campus Edition, Tutoring, Service to the Community, etc.)
- Service to the wider world (e.g. Habitat for Humanity, etc.)
- Service to the wider world (e.g. Habitat for Humanity, etc.)
- The Program of the Detroit Mercy Center for Career & Professional Development
- Social Justice Conference and Detroit
- Service to the wider world (e.g. Habitat for Humanity, etc.)

**[spirituality]**

Explore your faith, purpose, and meaning in life and recognize the sacredness of others.

**PROGRAMS/EVENTS THAT COUNT:**

- University Ministry programs (e.g. Celebrate Life, Ministry Ministries, Solid and Substance, etc.)
- Interfaith events (e.g. Muslim Student Association, etc.)
- Service to the wider world (e.g. Habitat for Humanity, etc.)
- National Day of Prayer, etc.

**[leadership education & development]**

Enhance your knowledge of leadership theories, concepts, and practices.

**PROGRAMS THAT COUNT:**

- Leadership Courses, Leadership Training, Workshops, etc.
- Leadership panels on Detroit Mercy Detroit Mercy
- Student Activities Ministry Meetings and MASH events, etc.
- Workshops for the Michigan Society for Leadership and Interfaith Studies, etc.
- and Social Media
- MASH Leadership Training, etc.
- Leadership Training, etc.

**[mentorship]**

Mentor/peer-teach your knowledge and commitment with your peers and/or others!

Have a personal "catcher" related to ELP or attend 30-minute mentoring session.

**[reflection & articulation]**

**REFLECTION PAPER:** (1) It is a personal and reflective piece that allows you to reflect on your experiences and how they have shaped your perspective. These are available at <https://www.detroitmercy.edu/leadership>.

**GROUP REFLECTION SESSION:** (1) Held in the Center for Career & Professional Development, all of your requirements are completed, and you are invited to reflect on your experiences and how they have shaped your perspective. In February you will be a group leader with two of your peers in the Center for Career & Professional Development.

Think something else might count? Just ask!  
Some things may count for multiple areas!

**Deadlines:**

1. You must email your intent to receive the Pin and/or Medallion by **February 15th**
2. Attend a Group Reflection Session Scheduled during the last week of February
3. All requirements must be submitted in Canvas tabs by **March 15th**

**Recognition Ceremony:**

Pins and Medallion are awarded at each college's prestigious Honor's Convocation ceremony on a Sunday in **mid-March**.

Guests are welcome to attend.

# ELP Requirements

- **Personal & Professional Development**
- **Service to the Community**
- **Spirituality**
- **Leadership & Integrity Development**
- **Mentorship**
- **Reflection & Articulation**

Students who choose to *document* and *reflect* on their university engagement will be recognized with the Leadership Pin and/or the Leadership Medallion upon graduation.

# Steps to Earn An ELP Award

1. Email [elp@udmercy.edu](mailto:elp@udmercy.edu) to express your interest or ask any questions.
2. Participate in events & activities according to ELP requirements in the ELP. Events can be found on Detroit Mercy LIVE at <https://udmercy.campuslabs.com/engage/events>.
3. Track your completion of the requirements in the Pin and Medallion Paths on Detroit Mercy LIVE.

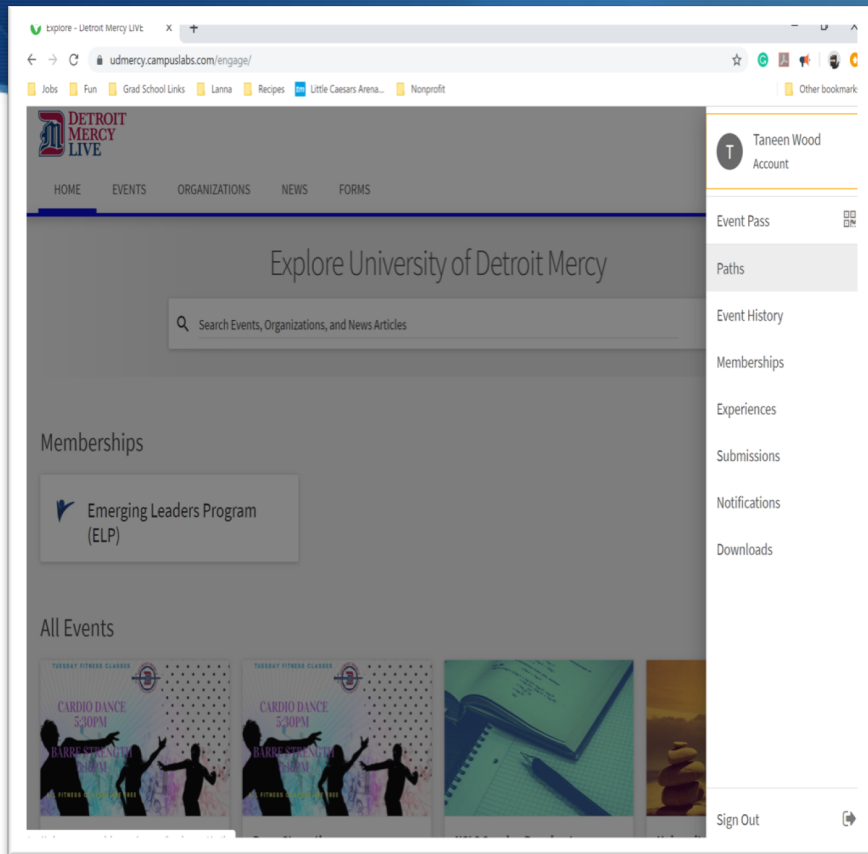
*\*refer to ELP Checklist for specifics of requirements*



**Emerging Leaders Program**



# Detroit Mercy LIVE



💧 Detroit Mercy LIVE

💧 <https://live.udmercy.edu>

💧 Sign in with your TitanPass

💧 Paths has the requirements for the Pin and Medallion

# Detroit Mercy LIVE

💧 This will show your progress towards the Pin and Medallion Paths

The screenshot shows the 'My Paths' dashboard on the Detroit Mercy LIVE website. The user is viewing the 'Emerging Leaders Pin Path'. The overall progress is shown as 5% complete. Below this, there are progress bars for various categories: Personal & Professional Development (50%), Service to the Community, Spirituality, Leadership & Integrity Development, Mentorship, and Reflection & Articulation.

Progress for: Emerging Leaders Pin Path  This is your default Path

**Overall Progress** 5% [PRINT VIEW](#)

- Personal & Professional Development 50%
- Service to the Community
- Spirituality
- Leadership & Integrity Development
- Mentorship
- Reflection & Articulation

The screenshot shows the 'Completion Requirements' for the 'Emerging Leaders Pin Path'. It lists 10 core items that must be completed, each requiring 10 hours of verified additional community service. The items are: 10 hours of verified community service (First 10 hours), 10 hours of verified additional community service (Second 10 hours), 10 hours of verified additional community service (Third 10 hours), 10 hours of verified additional community service (Fourth 10 hours), 10 hours of verified additional community service (Fifth 10 hours), 10 hours of verified additional community service (Sixth 10 hours), 10 hours of verified additional community service (Seventh 10 hours), 10 hours of verified additional community service (Eighth 10 hours), 10 hours of verified additional community service (Ninth 10 hours), and 10 hours of verified additional community service (Final 10 hours). Each item has a radio button and the word 'REQUIRED' in red.

**Completion Requirements: 10 core items must be completed**

- 10 hours of verified community service (First 10 hours) **REQUIRED**
- 10 hours of verified additional community service (Second 10 hours) **REQUIRED**
- 10 hours of verified additional community service (Third 10 hours) **REQUIRED**
- 10 hours of verified additional community service (Fourth 10 hours) **REQUIRED**
- 10 hours of verified additional community service (Fifth 10 hours) **REQUIRED**
- 10 hours of verified additional community service (Sixth 10 hours) **REQUIRED**
- 10 hours of verified additional community service (Seventh 10 hours) **REQUIRED**
- 10 hours of verified additional community service (Eighth 10 hours) **REQUIRED**
- 10 hours of verified additional community service (Ninth 10 hours) **REQUIRED**
- 10 hours of verified additional community service (Final 10 hours) **REQUIRED**

# Personal & Professional Development

This category focuses on student's involvement on campus as being a part of *organizations or clubs* and their participation in Detroit Mercy events.

## Pin Requirements:

- 2 years of ongoing involvement in 2 Detroit programs
- 2 Detroit Mercy events participation (1 must be with the Center for Career & Professional Development)

## Medallion Requirements:

- 2 years of ongoing involvement in 2 Detroit Mercy programs
- 2 additional Detroit Mercy events participation

## [personal & professional development]

*Contribute to the intellectual and social life of the university and education of the whole person.*

### TYPES OF INVOLVEMENT THAT COUNT:

- Active membership in any Campus Student or Academic Organization (Honors Program, Fraternities, Sororities, Professional Associations, Resident Advisors, PTV Orientation Leaders, SPB, SGA, etc.)
- International Student Ambassadors/Presidential Ambassadors
- Student Advisory Board Members
- Athletes/Members of athletics teams/Participants in Fitness Center Programming
- Meet with Career Advisor, Attend Career Fair or Events, Enroll in CEC3010, 3020, or 5020
- Tutors at the Student Success Center

# Service to the Community

This category requires that students become involved in activities that *benefit the community* of those in need.

## Pin Requirements:

- 100 hours of community service

## Medallion Requirements:

- 200 hours of community service

(approx. 1 hr./wk X 4 years)

## [service to the community]

*Perform charitable works of mercy/verified service that leads to social change.*

### ACTIVITIES INCLUDE:

- Service to Detroit Mercy and/or Detroit community (Move-In Day, Clothing Drives, Campus Kitchen, Tutoring, Sandwich Bus, Special Olympics, Adopt-A-Family, Athletic Clinics, Fraternity/Sorority philanthropy, Service in the City, etc.)
- Service-learning course participation and Unpaid clinical service and internship positions
- Civic Engagement and Advocacy (Voter Awareness, March for Life, MLK, Jr March/Service Day, Vigils, Social Justice Conference and Events)
- Service Immersion Trips with University Ministry (Winter or Spring Breaks, May)

# Spirituality

This category is meant for students to explore and practice their spirituality (learn about their purpose in life) and to *actively live their faith.*

## Pin Requirements:

- 2 events or programs based on spirituality

## Medallion Requirements:

- 2 events or programs based on spirituality
- 1 retreat/ service immersion trip

## [spirituality]

*Explore your faith, purpose, and meaning in life and recognize the sacredness of others.*

### PROGRAMS/EVENTS THAT COUNT:

- University Ministry sponsored events (Celebrate Spirit, Ministry Mondays, Soup and Substance, etc.)
- Interfaith events/dinners (CRU, Muslim Student Association, Hindu YUVA, Hillel Jewish Ministry, etc.)
- Service Immersion Trips/Interfaith Conferences/Ignation Family Teach-In, etc.
- Retreats (Busy Person's Retreat, CBA Mission Retreat, First Year Retreat, etc.)

# Leadership & Integrity Development

This category focuses on the student's leadership development through enhancing their knowledge of leadership *theories, concepts, and practice.*

## Pin Requirements:

- 4 Leadership Slams or Workshops on the topic of leadership

## Medallion Requirements:

- 2 leadership courses (LEAD 2000/PYC 2620 & LEAD 4000/PYC 4620)

## [leadership education & development]

*Enhance your knowledge of leadership theories, concepts, and practice.*

### PROGRAMS THAT COUNT:

- Leadership Courses, Leadership Slams, Workshops, and Lectures
- Leadership and Service Conference at Detroit Mercy
- Student Life, University Ministry, and NCAA conferences
- Workshops for the *National Society for Leadership and Success* and other Societies, Fraternities, and Sororities
- RA/PTV Orientation Leader Training
- Ignation Family Teach-In

# Mentorship

**ELP students: mentor a friend by talking about the ELP and why everyone should work towards earning the *Leadership Pin* and the *Leadership Medallion*.**

**Leadership Medallion: present to an organization about what the benefits are of fulfilling the requirements of ELP. Everyone has an equal opportunity to be recognized!**

## **Pin Requirement:**

- **Mentor a friend or Participate in the 30-Minute Mentoring**

## **Medallion Requirements:**

- **Present about the ELP**

[mentorship]

*Share/present your knowledge and commitment with your peers and/or alumni*

*Have a peer e-mail us their interest in ELP or attend 30-minute mentoring session*

# Reflection & Articulation

**Reflection:** Detail what was learned in each of the categories and how it enhanced your leadership capacity.

*Leadership Medallion* applicants write a reflection paper AND have a group reflection session with members of our Steering Committee.

## Requirements:

- **Reflection Paper (February 15th)**
- **Group Reflection Session (Medallion Only) (last week of February)**

## [reflection & articulation]

REFLECTION PAPER: {Pin & Medallion} Answer the reflection questions about what you have learned in each of the areas above and how it enhanced your capacity to lead. These are available at <http://www.udmercy.edu/about/mission-vision/lead-serve/emerging-leaders.php>

GROUP REFLECTION SESSIONS: {Medallion Only} Once you notify us and we confirm all of your requirements are complete or will be completed by the Honors Convocation Ceremony, we will contact you in February to schedule a group session with two of our Steering Committee members.



# Awards

The university wants to fully recognize all that you have accomplished *intellectually, spiritually, ethically, and socially*.

Detroit Mercy wants to be recognized by its students who lead, serve, and make a difference in their community!

Send your intent to receive the Pin and/or Medallion by February 15<sup>th</sup> so that you can be added to the list of possible awardees in the Honors Convocation booklet

Leadership Pin and Medallion:

- **Awarded at the Annual Honors Convocation (mid-March)**

## Deadlines:

1. You must email your intent to receive the Pin and/or Medallion by:  
February 15<sup>th</sup>
2. Attend a Group Reflection Session:  
Scheduled during the last week of February
3. All requirements must be submitted in Campus Labs by:  
March 15<sup>th</sup>

# Social Change Model



# ELP Leadership Slams

Fulfills ELP requirements for students who are pursuing the *Leadership Pin* and/or the *Leadership Medallion*

**LEADERSHIP:  
PERSONAL GROWTH AND  
BUILDING YOUR TEAM**

Date:  
October 16, 2018  
Time & Location:  
11:20 a.m. C&F 228

Refreshments  
will be available



**Leadership Slam Speaker:  
Donald Middleton**

Emerging Leaders Program  
211 Leadership Development  
MLP@umich.edu

**Leadership Slam**  
Al and Kaitlyn Schaefer

Thursday, April 9, 2018  
8:00 a.m. - 7:45 p.m.  
Session 2: 4:00 p.m. - 4:45 p.m.  
Location: C&F 213

Refreshments  
will be available



**Leadership Slam Speakers:  
Al Schaefer and Kaitlyn Schaefer**

Emerging Leaders Program  
211 Leadership Development  
MLP@umich.edu

**Leadership Slam:  
The Three Birneys**

Thursday, Jan. 24<sup>th</sup>, 2018  
Session 1: 3:00 p.m. - 3:55 p.m.  
Session 2: 4:00 p.m. - 4:55 p.m.  
Location: C&F 213

Refreshments  
will be available



**Leadership Slam Speakers:  
Michael Birney, Kylie Birney Cooper, and  
Sean Birney**

Emerging Leaders Program  
211 Leadership Development  
MLP@umich.edu