

This page describes graphically the Organization Chart for the Institute for Leadership and Service. At the top of the page are the logos for the University of Detroit Mercy and the Institute for Leadership and Service. Also heading the page is the Institute's motto: "Transforming Lives to lead and Serve."

The Vice President of Academic Affairs, Pamela Zarkowski, directly supervises the two components of the Institute. The first component is Research, Evaluation, and Leadership Development, directed by Dr. Kathleen Zimmerman-Oster. The second is Service Learning, directed by Fr. Tim Hipskind, SJ.

Dr. Zimmerman-Oster supervises the Emerging Leaders Program that is managed by three Assistant Directors: Kendall Payne, Shekinah Adams, and Madilyn Johnson. She also supervises the Leadership Minor that is coordinated by Dr. Don DiPaolo and the Collegiate Leadership Competition which is coordinated by Madilyn Johnson.

Fr. Hipskind supervises Service Learning, assisted by Jack Crusoe and Samaiyah Abdur-Rahman. He also supervises Campus Kitchen, managed by Grace Gamble with student employees: Adrienne Eady, Sonya Simmons, and Makalah McDougal, and Agency Liaison by Sr. Karen Dunville, RSM.

Dr. Zimmerman-Oster and Fr. Hipskind jointly supervise an Assessment Team composed of Mike Martin and Lauren Engle, the Ford Community Corps Partnerships with the assistance of Shereen Abdel-Hak, and Step Up: Be A Leader and Pay It Forward with the assistance of Kendall Payne, Shekinah.

A Steering Committee composed of strategic partners from Student Affairs, Student Life, and University Ministry collaborates with Dr. Zimmerman Oster and Fr. Hipskind providing strategic direction for the Institute. An Advisory Board connects the Institute with the broader University community providing input and feedback to the Curriculum of Service and Leadership Minor sub-committees.